

MAURITIUS PORTS AUTHORITY

NOTICE OF VACANCIES

The Mauritius Ports Authority is inviting applications from suitably qualified candidates for the filling of vacancies in the grade of:

- 1. POST** : **MANAGER, HUMAN RESOURCES (IR, WELFARE & BENEFITS)**
- SALARY SCALE** : Rs 48,200 x 1400 - 55,200 x 2,000 - 57,200 x 2,300 - 64,100 x 3,400 - 74,300 x 4,600 - 97,300
- QUALIFICATIONS** :
- (i) A Cambridge Higher School Certificate or passes in at least two subjects obtained on one certificate at the General Certificate of Education 'Advanced Level'
 - (ii) A Degree in the field of Human Resources Management or Management with specialisation in Human Resources or Industrial Psychology or Management or Law and Management or Strategic Management or a joint degree with HR
 - (iii) A Master's Degree in the field of Business Administration or Human Resources Management or Strategic Management or Industrial and Organisational Psychology or LLM

OR

An alternative qualification to (ii) and (iii) above acceptable to the Authority

- EXPERIENCE** : At least 7 years' experience in Human Resources Management at middle management level
- AGE LIMIT FOR ENTRY** : Candidates should be 45 years of age or below by the closing date of submission of applications.

Note: (i) Salary may be negotiable and commensurate with experience held by the candidate.

(ii) Consideration may be given to officers from the Civil Service who are 50 years of age or below.

- 2. POST** : **MANAGER, HUMAN RESOURCES (CAPACITY BUILDING)**
- SALARY SCALE** : Rs 48,200 x 1400 - 55,200 x 2,000 - 57,200 x 2,300 - 64,100 x 3,400 - 74,300 x 4,600 - 97,300
- QUALIFICATIONS** :
- (i) A Cambridge Higher School Certificate or passes in at least two subjects obtained on one certificate at

the General Certificate of Education 'Advanced Level'

- (ii) A Degree in the field of Human Resources Management or Management with specialisation in Human Resources or Industrial Psychology or Management or Law and Management or Strategic Management or a joint degree with HR
- (iii) A Master's Degree in the field of Business Administration or Human Resources Management or Strategic Management or Industrial and Organisational Psychology or LLM

OR

An alternative qualification to (ii) and (iii) above acceptable to the Authority

EXPERIENCE : At least 7 years' experience in Human Resources Management at middle management level

AGE LIMIT FOR ENTRY : Candidates should be 45 years of age or below by the closing date of submission of applications.

Note: (i) Salary may be negotiable and commensurate with experience held by the candidate.

(ii) Consideration may be given to officers from the Civil Service who are 50 years of age or below.

3. POST : **MAINTENANCE ENGINEER**

SALARY SCALE : Rs 42,600 x 1,400 – 55,200 x 2,000 – 57,200 x 2,300 – 64,100 x 3,400 – 74,300 x 4,600 – 83500

QUALIFICATIONS : (i) A Cambridge Higher School Certificate or passes in at least two subjects obtained on one certificate at the General Certificate of Education 'Advanced Level'

(ii) Bachelor Degree in Electrical/Electronic Engineering

(iii) Registered with the Council of Professional Engineers of Mauritius

EXPERIENCE : At least 3 years' post-registration experience

Note: Candidates holding the prescribed qualifications but not possessing the required experience may also be considered for employment on a contract basis provided the applicant reckons at least one year's post registration experience

AGE LIMIT FOR ENTRY : Candidates should be 40 years of age or below at the closing date of submission of applications.

4. POST : **DRIVER (OFFICE)**

SALARY SCALE : Rs 18,600 x 600 - 19,800 x 700 - 20,500 x 800 -26,900 x 900 - 27,800 x 1,000 -31,800 x 1,300 -34,400

QUALIFICATIONS : (i) Certificate of Primary Education
(ii) Proof of Secondary Education of at least up to Form 3
(iii) Holder of a clean and valid driving licence to drive motor cars, buses and goods vehicles

EXPERIENCE : At least 3 years' of experience in driving duties

AGE LIMIT FOR ENTRY : Candidates should be 40 years of age or below at the closing date of submission of applications.

FOOTNOTE: -

- (a) Candidates should submit their application on the MPA application form which may be obtained at the Enquiry Counter of the MPA, Ground Floor, H. Ramnarain Building, Mer Rouge, Port Louis and same should be duly forwarded to the Director General at the above address.
- (b) The Notice of Vacancies and the MPA Application Form as well as other details regarding qualifications, duties etc. are available on the website of the Mauritius Ports Authority at www.mauport.com
- (c) The closing date for the submission of applications in respect of the above mentioned posts is **Monday 29 July 2019**.
- (d) Candidates should attach **documentary evidence of work experience claimed** failing which consideration would not be given to the application.
- (e) The onus for the submission of equivalence of qualifications from relevant authorities' rests on the candidates.
- (f) Only the best qualified candidates will be convened for interview. Late applications will not be considered.
- (g) The Mauritius Ports Authority reserves the right not to fill the vacancies following this advertisement.

19 July 2019